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ATTORNEYS

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November 13, 2008

VIA FACSIMILE & HAND DELIVERY

Mr. Jeff Ruttenber, Chair, Deacon Team
 First Baptist Church
 2801 S.E. Maricamp Road
 Ocala, FL 34471-5537

Mr. Terry Upton, President, Chair of Trustees
 First Baptist Church
 2801 S.E. Maricamp Road
 Ocala, FL 34471-5537

Dr. Mark Cummins, Senior Pastor
 First Baptist Church
 2801 S.E. Maricamp Road
 Ocala, FL 34471-5537

Gentlemen:

My family received your November 4, 2008, letter wherein you publically accused six highly respected, and deeply loyal pastors of First Baptist Church Ocala of insubordination, violation of God's Word, and refusal to work with the Senior Pastor of First Baptist Church. On Sunday, November 9, 2008, in both the 9:00 and 10:30 a.m. services, albeit in the 10:30 a.m. the business meeting which had been perpetrated on the 9:00 a.m. worship service was unable to continue with the same accusations, from one perspective, being made.

As a member of the Body of First Baptist Church, I respectfully request that the following information, documentation and/or explanations be given to me and the Church Body as a whole, by lunch on Friday, November 14, 2008. If this demand seems unfair or does not allow for enough time to respond, I would remind you that you told this Church Body, via your November 4, 2008, letter that your action and conduct followed "many hours of meeting by the personnel committee, the church officers and the deacon body." Therefore, time should not be a factor in forwarding to me and the Church body the requested information.

Re: First Baptist Church Ocala

I would also strongly remind you that as this Church operates as a 501-(C)(3), Non-Profit, Tax Exempt Entity, you are required by law to operate transparently. Furthermore, under Florida Law §617.1601-617.1604, which governs record-keeping obligations for entities such as First Baptist Church Ocala, the following information is required to be disclosed to the Body so that the Body may judge and determine the correctness of the conduct of the Church officers, Chairpersons of Committees and any other leaders of this Church, who are charged not only as corporate officers of this Church, but also as Spiritual leaders within this flock.

Pursuant to my aforementioned time line for compliance:

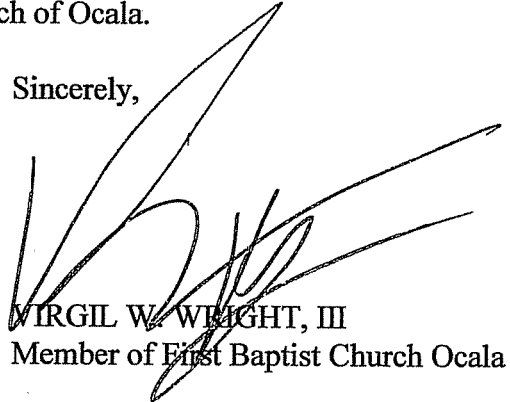
- I immediately request the turning over of the Clerk of the Church Meeting Notebook containing the handwritten notes of the Business Meeting which was conducted by the Officers and others of this Church on October 31, 2008. These notes should include every detail written by the Clerk of this Church from the beginning of said meeting, including the introduction of Committee members from the Personnel Committee and any other person who entered into the room while the business was being conducted including the introduction of the six pastors into this meeting to the completion of the business meeting. It will be unacceptable for any transcript, deletions, erasures or alterations to occur. The meeting notes must be in their original form. **I would point out that any alteration, in whatever manner, to the business notes will be viewed as an attempt to withhold the truth.**
- Likewise, as a member of this Church, I request information concerning any and all meetings that occurred on Saturday, November 1, 2008, involving the Senior Pastor, the Chairman of the Deacons and the Chair of Trustees and the Chairperson of the Personnel Committee concerning their plan of action which was instituted on October 31st, 2008, with respect to the six pastors, who are members of this church, and who had requested pursuant to the By-laws contained in 4.3.6 of same "to appear before the Deacons to present any matters of interest for counsel or action." **If this information is not divulged, it will be viewed as an attempt to withhold the truth.**
- The minutes from the meeting and if no minutes were taken, then **the name of the person** amongst the Church Officers, including the Chair of Deacons and President of the Trustees, or any member of the Personnel Committee including the Chairperson, who made the decision to retain the services or utilize pro bono services of Attorney David Gibbs. If Church funds were utilized, **who** authorized the same, and if Church funds were not used, who made the decision to utilize the services of Attorney David Gibbs and retained his services, pro bono or otherwise for the matter involving the six pastors and their request to speak with the Deacon body. Furthermore, **Who** authorized and enabled Attorney Gibbs to speak before the Deacon body and **why?** Further, **why**

was Attorney Gibbs' apparent conflict of interest with respect to his prior representation of Pastor Cummins not disclosed to the deacons on Sunday, November 2, 2008? **Any attempt to withhold this information will be viewed as an attempt to withhold the truth.**

- The names of every Committee member, including Chairpersons and/or any Deacons, and/or officer who met in furtherance of the plan to require the six pastors to meet with the Personnel Committee, rather than with the Deacon body as requested by the six pastors pursuant to the By-laws and why such a plan was enacted rather than the By Laws prescription for Church conduct regarding information concerning the termination of the pastor. **Immediately** furnish the dates and times when all meetings took place and any notes or records kept of any such meetings. If no notes or records were kept, provide the explanation for **"why not?"**
- The names of all officers, committee members, non-committee members and any members of the Church who met on Sunday, November 3rd, 2008, in furtherance of the plan of the Senior Pastor, Chair Trustee, Chair of Deacons and Chair of the Personnel Committee to direct the six pastors away from speaking with the Deacon body and to the Personnel Committee. **Who** authorized the Chairperson of the Personnel Committee to explain her conduct requiring the pastors to submit to the authority of the Personnel Handbook, rather than the authority of the Church By-laws? The time of said meeting on November 3rd, 2008, and any and all minutes or recordings made of such meeting which indicate the substance of said meeting and any actions arising therefrom. **Any attempt to withhold this information will be viewed as an attempt to withhold the truth.**
- All recordings and/or transcripts, **in their original form**, of both Sunday November 6, 2008, Worship Services.

Gentle people, please govern yourselves accordingly and comply with this public records request made by this member of First Baptist Church of Ocala.

Sincerely,



VIRGIL W. WRIGHT, III
Member of First Baptist Church Ocala

VWW:jaf