
From: Phillip Hanes

Sent: Friday, October 31, 2008 12:06 PM

To: jeff.ruttenber@cflsb.com

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Subject: Church matter of URGENT IMPORTANCE!!

To: Chairman of Deacons, Jeff Ruttenber

Dear Jeff,

In accordance with the By-laws of First Baptist Church of Ocala (section 4.3.6), with regard to the regularly scheduled meeting of our deacons...

"Any church member may request to appear before the Deacons to present any matter of interest for counsel or action."

We, the undersigned ministers listed below, are submitting a formal request to speak to our Deacon Body at this Sunday's regularly scheduled meeting at 4:30 p.m. regarding a matter of critical importance; that of your ministerial staff's deep concern regarding repeated breaches of trust and integrity by Mark Cummins.

As in your previous deacon's meeting (on October 12th), we would request that our Trustees, Finance and Personnel Committee members, and former Deacons be invited to attend as well. (I am copying this e-mail to all those people)

Jeff, please know it grieves our hearts to come to this. The six of us have served here a combined total of nearly 86 years. We have served faithfully as shepherds to our congregation. We do not want to see our church further victimized by deception, manipulation, and dishonesty by its pastor.

We realize these are very serious charges. We realize an attempt could be made by Mark to dismiss us from our employment here. We are prepared to be terminated - if that is the sentiment of our church family - after we have made our presentation in this meeting on Sunday.

Please understand, this is a matter of grave concern and time is of the essence. We do not want to postpone or address this matter at some later time.

We thank you in advance for your leadership as our deacon chairman and your quick attention to this request.

Respectfully and prayerfully submitted,

Dr. Phillip Hanes

Rev. Clarence Duncan

Rev. Monty Grant

Rev. Don DePew

Rev. Kevin Kite

Rev. Jerry Easley